Hunter Douglas Europe Environmental Policy

Hunter Douglas is committed to being a responsible manufacturer, customer, vendor, neighbour and employer by protecting the environment and using resources responsibly.

Our approach to sustainability is

- to protect our immediate environment by ensuring the environmental safety of our operations.
- to reduce our corporate environmental impact.
- to develop, design and manufacture environmentally sound products that:
  - reduce energy use in buildings;
  - enhance the indoor environmental quality of buildings;
  - are made from environmentally sound materials.

To achieve these aims we will

- As a minimum, comply with EU and national environmental laws and regulations, utilising the best available techniques that are economically feasible. (balancing economy and ecology).
- Develop and implement environmental management systems and processes to improve our environmental performance.
- Set targets for continuous improvement and put in place environmental safety and sustainability programmes to address our significant impacts.
- Reduce waste and embrace recycling in all our operations and dispose of waste materials in an environmentally responsible manner.
- Carefully select and use energy sources and raw materials.
- Identify environmental risks using robust and scientifically sound assessment tools.
- Select suppliers on their environmentally sound processes and materials and cooperate with business partners to reduce overall environmental impact and performance of services and products.
- Appoint dedicated environmental specialists throughout the company to execute our environmental policy.

We will actively communicate in order to

- Ensure that employees, suppliers and contractors are aware of our environmental policy and motivated to apply it; are aware of their own responsibilities and given the necessary training and support.
- Promote our objectives and respond positively to enquiries and suggestions from both inside and outside our company.
- Be clear and open about our environmental impact by sending both obligatory and voluntary environmental reports to the local, national and EU authorities.